

## Agua Fria Union High School District 2022-2023 Administrator Initial Placement Compensation Guide

| Position                                    | Starting  | Max       |
|---|-----------|-----------|
| Deputy Superintendent/ Chief of Staff       | \$149,642 | \$167,599 |
| Executive Director/Assistant Superintendent | \$124,768 | \$139,740 |
| Director II                                 | \$119,598 | \$133,950 |
| Principal                                   | \$114,428 | \$128,159 |
| Small School Principal                      | \$106,055 | \$118,782 |
| Director                                    | \$97,682  | \$109,404 |
| Assistant Principal                         | \$94,645  | \$106,002 |
| Certified Coordinator                       | \$75,815  | \$84,913  |
| Classified Manager                          | \$73,564  | \$82,392  |

## **Additional Compensation and Benefits**

Employee Medical Premium: District contribution of \$567/month towards employee's medical plan (30 hrs/week required)

Earned Leave: Discretionary, Sick, Vacation in accordance with terms of contract and policy

Life Insurance: Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)

Paid Holidays: In accordance with contract and policy

Pay for Performance: In accordance with percentage earned by Superintendent's Performance Plan: \$5,000- Deputy Superintendent/Chief

of Staff/, Asst. Superintendent/Exec. Director, Principal \$3,000- Director, Director II & Assistant Principal

State Retirement: District matches employee contribution of 12.17%

Technology Stipend: \$1,200- Deputy Sup./Chief of Staff, Asst. Sup./Exec. Director & Principals \$960- Other Administrators (not eligible

if provided a District phone)

Voluntary Benefits: Dental, Vision, Short-term Disability, other voluntary insurance products

Work Calendar = 12 months (260-262 days)